



**Natural Resource Technician 2 - (Two Positions Available)
Asset Management & Protection Division**

Recruitment #2008-02-8070-5629

AGENCY MISSION AND CHALLENGE

At the Department of Natural Resources (DNR), we support the vision of a sustainable future by protecting and managing the natural resources that belong to the citizens of Washington. We provide professional, forward-looking stewardship of state trust lands, native ecosystems and natural resources under the leadership of the Commissioner of Public Lands, an elected official.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. We generate revenue that supports public schools, state institutions and county services. But managing lands is only half of our story. We also protect other public resources such as fish, wildlife, water, and provide public access to outdoor recreation. Two of our largest and most important state-wide resource protection responsibilities are fire prevention and suppression, and overseeing forest practices.

The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at www.dnr.wa.gov

Job Classification:	Natural Resource Technician 2 (2 Positions)
Type of Position:	This is a non-permanent position expected to last 5 months.
Hourly Salary Range:	\$15.01 to \$16.87, depending on qualifications
Posting Date:	February 21, 2008
Closing Date:	March 14, 2008
Start Date:	April 15, 2008
End Date:	September 15, 2008
Location:	Olympia, WA (Division Headquarters)

POSITION PROFILE

These positions will assist with natural area management and monitoring projects, including invasive plant control, restoration and revegetation projects, and vegetation monitoring. Duties include (but not limited to) applying herbicides using a backpack sprayer, hand-pulling invasive plants, mowing vegetation with a large push mower, collecting native plant seed, maintaining and running a small irrigation system, collecting vegetation data and mapping rare plants. Applicants should have or be able to obtain a public pesticide applicators license and have experience identifying shrubs, grasses and forbs in prairie and woodland ecosystems. Applicants must be willing to work in inclement weather and in challenging locations, and to apply herbicides as directed. Prefer applicants with experience using plant keys such as Hitchcock and Cronquist, experience with herbicide application, and previous experience collecting vegetation data.

REQUIRED POSITION QUALIFICATIONS

- Knowledge of western Washington flora and skill in plant identification
- Experience with ecological field data collection techniques
- Familiarity with computer spreadsheet or database programs
- Physical ability to work alone in undeveloped, remote, forested or back-country landscapes and terrains
- Ability and willingness to apply herbicides as required for control of invasive species

Any combination of relevant formal education or work experience may allow a candidate to demonstrate competence in the above Key Knowledge and Skills.

DESIRED POSITION QUALIFICATIONS

- Experience conducting invasive plant control, including herbicide applications
- Experience using GPS units for field mapping
- Experience with seed collection and processing techniques
- Experience with restoration practices, including native plant installation
- Excellent verbal and written communication

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- Ability to work on uneven terrain in all weather conditions.
- This incumbent in this position is required to travel.
- Must have a valid driver's license and have two years of driving experience.
- Must be at least 18 years of age at the time of hire.

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position please submit:

- A completed application – www.dnr.wa.gov/jobs/stateapp.doc
- A resume
- An online voluntary [Applicant Profile Questionnaire](#). *(This form is submitted online).*
- Finalists will be asked to provide an employment/commercial driving record issued from the state in which you are currently licensed.

The first screening will be based on information contained in your candidate materials.

Submit all materials by the closing date to:

Electronic method preferred	OR other method
dnrrecruiting@dnr.wa.gov	Roberta Searles Department of Natural Resources PO BOX 47033 Olympia, WA 98504-7033

NOTE: Please indicate NR Technician 2-Recruitment #2008-02-8070-5629 in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Dave Wilderman, after March 7th, at 360.902-1556 or e-mail at david.wilderman@dnr.wa.gov

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This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. **Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply.** Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR's ADA Coordinator at (360) 902-1150. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.