The purpose of this action plan is to identify the next-best conservation actions that can be conducted over the next 3-5 years to support TCB recovery.

1. Protect Occupied and Other Key Sites
   a. Minimize incompatible recreation especially at Scatter Creek, Dan Kelly Ridge and Eden Valley (inc. ATV use), Denman Island Provincial Park.
      - Ongoing (ONF, JBLM, FWS, WDFW)
   b. Develop partnerships and voluntary agreements with State and private entities that contribute to recovery of TCB, reduce burdens and identifying potential areas for future release.
      - Ongoing (ONF, JBLM, FWS, WDFW)
   c. Minimize negative impacts to occupied sites.
      - Ongoing (ONF, JBLM, FWS, WDFW)

2. Develop and Implement Habitat Management Strategies
   a. Minimize or control herbicide and other pesticide use.
      - In Progress (CNLM and partners)
   b. Evaluate genetic diversity and transfer between source and reintroduction sites following establishment.
      - Ongoing (CNLM, Planned (FWS))

3. Monitoring, Assessment, and Evaluation
   a. Collect information on plantago fungal pathogen in order to identify and calculate the level of risk to Eet.
      - Ongoing (UWR, WDFW); coarse review completed (IAE7)
   b. Determine the degree of genetic structuring within and between populations of E. e. taylori.
      - Ongoing (CNLM, Planned (FWS))
   c. Determine and implement best approach for increasing numbers of populations within each region (e.g. habitat enhancement, habitat manipulations, translocation, captive rearing and reintroduction).
      - Ongoing (WDFW, OZ, SSP)

4. Survey / Monitoring
   a. Minimize training impacts & reduce adverse impacts from wildfires, especially at R74/75, R51.
      - Ongoing (JBLM)
   b. Reduce and resolve conflict at sites where both Castilleja species occur and coordinate future reintroduction of either species.
      - In Progress (CNLM)
   c. Collect information on plantago fungal pathogen in order to identify and calculate the level of risk to Eet.
      - Ongoing (JBLM)

5. Communication & Outreach
   a. Minimize or control herbicide and other pesticide use.
      - In Progress (CNLM and partners)
   b. Determine the characteristics of occupied habitat, with respect to nectar plants, host plants, and vegetation structure. Build upon previous work.
      - Ongoing (UWR, WDFW)
   c. Evaluate the impact of vehicle traffic on Eet and habitat.
      - Ongoing (CNLM, Planned (FWS))

6. Identify opportunities to conduct public outreach and education, including opportunities to share information about listing and conservation to landowners that may have occupied or potential habitat.
   - Ongoing (SPS Partners)

7. Convene biannually to discuss and prioritize information needs.
   - Ongoing (CNLM and partners)